

**FISCAL MEMORANDUM**  
**HB 2481 – SB 2886**

April 11, 2008

**SUMMARY OF AMENDMENTS (016624, 016727):** Requires all child care agencies to establish a drug testing policy for all employees, directors, licensees and operators. The provisions would apply to new employees on or after July 1, 2009 and to current employees if reasonable suspicion that such persons are engaged in illegal drug use. The child care agency shall maintain testing records of drug tests for five years. The cost for drug tests will be borne by the individual being tested.

**FISCAL IMPACT OF ORIGINAL BILL:**

Increase State Expenditures - \$584,500/One-Time/FY09-10  
\$216,300/FY09-10 and Subsequent Years

**FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENTS:**

**Increase State Expenditures – Not Significant**

Assumptions applied to amendments:

- The Department of Human Services will verify that the child care agencies are meeting the drug testing requirements during regular licensing and inspection processes.
- The Department will not incur a significant increase in the rates paid to child care agencies because the individual employee is responsible for paying any fees associated with the drug test.

**CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

**HB 2481 – SB 2886**

A handwritten signature in black ink, reading "James W. White". The signature is written in a cursive style with a large, stylized "J" and "W".

James W. White, Executive Director

/kml